



DIVAS FOR SOCIAL JUSTICE
DIGITAL_INTERACTIVE_VISUAL ARTS SCIENCES

Job Title: STEAM Community Organizer

Reports to: Executive Director

Hours; Full Time - 30 hours/week

Location: On Program Site and in the Community. It is not a remote position.

Job Description

DIVAS (Digital Interactive Visual Arts Sciences) DIVAS for Social Justice empowers and inspires youth living in underserved communities in NYC to use tech and visual arts to promote social justice and become change makers in their communities.

We do this by instilling values of community pride and promoting community engagement. We provide youth with knowledge, skills, and community connections that enable them to engage with social justice issues in their communities.

History of DIVAS: While the organization's commitment is to work with both girls and boys in its community, its name DIVAS is an acronym for Digital Interactive Visual Arts Sciences, remains relevant as women have been and continue to be anchors for community building in neighborhoods across the United States. The organization itself, which was founded by women, continues to be led by women who are fostering social justice change in NYC.

DIVAS for Social Justice will expand programming in 2021 with the support of The Verizon Foundation. DIVAS for Social Justice will provide programming in NYCHA Housing Developments in South Jamaica, The Bronx, and Staten Island. The organization is set to produce an anti-gun violence interactive map and provide interactive workshops that empower participants to use technology to elevate the issues faced by their communities or provide a real-life solution.

The STEAM Community Organizer will work under the supervision of the Executive Director and will be responsible for organizing, coordinating, and managing the operations of NYCHA sites. Additionally, the STEAM Community Organizer will establish partnerships with NYCHA, tenant's association, and local community-based organizations, leadership, and schools.

Key Responsibilities: The responsibilities of the STEAM Community Organizer include but are not limited to:

- Establish partnership with assigned NYCHA Housing Development in South Jamaica & The Bronx through tenant associations, local schools, and community-based organizations.
- Conduct regular outreach to build awareness, recruit, and increase NYCHA youth participation in DIVA's NYC Digital Inclusion program.
- Recruit and onboard participants to program.
- Supervise and train Program facilitators.

- Develop and maintain updated statistics about youth and community involvement in DIVAS NYC Digital Inclusion Program in an online database.
- Coordinate meetings, events and activities for youth and allies.
- Schedule and facilitate weekly program meetings to provide opportunities for youth to discuss internal operational issues, discuss current events impacting the community, and identify upcoming advocacy and organizing opportunities.

Skills, Abilities & Qualifications:

- 1-2 years previous experience working as a community organizer with people living in underserved communities.
- Outgoing personality and ability to work with people from a variety of backgrounds.
- Excellent organizational skills with ability to manage diverse projects simultaneously.
- Excellent oral and written communication skills, interpersonal skills, and self-motivation.
- Positive, proactive, and personable team player.
- Ability to work independently and as part of a collaborative team.
- Comfort with social media and digital communication is preferred.
- Graphic design skills preferred.
- Administrative skills
- Digital media experience
- Work effectively remotely.
- Conflict Resolution
- Problem Solving
- Special interest in building power among under-served people of color to fight for social, economic, and racial justice.

Please email your questions and/or resume to jobs@divasforsocialjustice.org by April 1, 2022